

## Sustainability Goals



Buehler's sustainability goals are focused on three services, **recycling**, **marketplace solutions**, and **donating**.

Due to the pandemic, our goals are more important than ever because of the downsizing of businesses and the amount of furniture and fixtures that are being forced into these services. The decommissioning of a business's goods has always been a service line for Buehler, but the pandemic has elevated it to another level.

To respond to the demand, the Buehler Team has started the Buehler Marketplace on Craigslist to move items to individuals for home offices or temporary work environments. This has been a huge success and we are proud to have been able to help our community by selling the items at a fraction of what they are worth.

Recycling has always been a priority for Buehler due to the amount of cardboard generated from moving. We have on-site compactors for all our cardboard and other materials that can be recycled. We also offer discounted used boxes for sale to customers and use them around our warehouse to once again, make sure we get the most of all our materials.

IT Recycling is also taken very seriously at Buehler and allowed us to partner with vendors to make sure that all computer equipment and TV's follow the proper guidelines for recycling and repurposing.

Buehler's donation programs are in full swing with trucks being loaded consistently for Goodwill with customers discarded items. If storage is not an option for a customer, then we simply ask if they would like to donate their items to the less fortunate, which most of the time the answer is, YES.

Regarding **Buehler's Triple Bottom Line Philosophy**, these statements are written on the wall in every one of our offices and warehouses.

***Do the right thing***

- We're in this together***
- Be part of the solution***
- Attitude is everything***
- Profitability means everyone wins.***

Our culture is what makes us different in several ways and why employees stay at Buehler. We are a true team, and everyone knows that they are part of the challenge to make the company profitable and also, make the company sustainable.

We are proud of what we have setup at Buehler, how are teammates strive to be the best, and the many programs we put in place to keep things out of the landfill.

